



## Charter of the Environmental, Social and Governance Steering Committee

302 Town Centre Blvd., Suite 300  
Markham, ON L3R 0E8

### 1. Purpose

The purpose of the Environmental, Social and Governance Steering Committee (the “**ESG Committee**”) of Sienna Senior Living Inc. (the “**Company**”) is to support the Company’s on-going commitment to environmental protection, health and safety, corporate social responsibility, corporate governance, sustainability, and other public policy matters relevant to the Company (collectively, “**ESG Matters**”) by assisting the Senior Executive Team (the “**SET**”) and the board of directors (the “**Board**”) of the Company in: (a) setting general strategy relating to ESG Matters; (b) developing, implementing, and monitoring initiatives and policies based on that strategy; (c) overseeing communications with employees, residents and their families, investors and stakeholders with respect to ESG Matters; and (d) monitoring and assessing developments relating to, and improving the Company’s understanding of, ESG Matters.

### 2. Membership

The members of the ESG Committee will be approved by the SET from time to time. The members of the ESG Committee will include officers and employees of the Company as the SET deems appropriate, taking into account such person’s expertise in relevant and varied disciplines, including environmental, health and safety, operations, design and construction, legal, investor relations, government affairs, corporate governance, finance, human resources and communications.

### 3. Meetings

Unless otherwise determined by the Chairperson of the ESG Committee, in consultation with other committee members, the ESG Committee shall hold regular meetings quarterly. The ESG Committee may meet at such other times as necessary or appropriate to fulfill its duties and responsibilities. The ESG Committee may ask other officers and employees of the Company to attend meetings to provide pertinent information as requested. Members of the ESG Committee may participate in meetings through telephone conference or similar communications equipment. The Chairperson of the ESG Committee, or his or her designee, is responsible for scheduling and setting the agenda for each meeting. The Company’s Senior Vice President, General Counsel will serve as the initial Chairperson of the ESG Committee.

### 4. Duties and Responsibilities

The duties and responsibilities of the ESG Committee shall be as follows:

- To assist in setting the Company’s general strategy with respect to ESG Matters, and to consider and recommend policies, practices, and disclosures that conform with such strategy;
- To oversee that the Company’s reporting and disclosure with respect to ESG Matters is made in compliance with all applicable laws, including securities laws;
- To assist the SET in the oversight of internal and external communications regarding the Company’s position or approach to ESG Matters, including any reports of the ESG Committee;



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- To consider, and bring to the attention of the SET and Board, as appropriate, current and emerging ESG Matters that may affect the business, operations, performance or public image of the Company or are otherwise pertinent to the Company and its stakeholders, and to make recommendations on how the Company's policies, practices and disclosures can adjust to or address current trends;
- To make periodic visits, as individual members or as a committee, to operating locations in order to become familiar with the nature of the operations and review relevant objectives, procedures and performance with respect to ESG Matters;
- To put systems and procedures in place, as deemed necessary and appropriate, to monitor and track ESG Matters;
- To review shareholder proposals relating to public policy, sustainability, ESG Matters or corporate responsibility issues and recommend a response to the Board;
- To review and assess this Charter annually and recommend any proposed changes for approval; and
- To perform such other duties, tasks, and responsibilities relevant to the purpose of the ESG Committee as may from time to time be requested by the SET.

### 5. Reporting and Delegation

The ESG Committee will periodically report to the SET. The Chairperson will facilitate the making of regular reports of the ESG Committee to the Board. The ESG Committee may delegate all or a portion of its duties and responsibilities to one or more subcommittees of the ESG Committee and has authority to retain outside advisors as it deems necessary to carry out its responsibilities.