Investor Presentation

January 2022



Cautionary Note

Certain information in this presentation may contain forward-looking information. Actual results could differ materially from conclusions, forecasts or projections in the forward-looking information, and certain material factors or assumptions were applied in drawing conclusions or making forecasts or projections as reflected in the forward-looking information.

Additional information about the material factors, assumptions and/or risks that could cause actual results to differ materially from the conclusions, forecasts or projections in the forward-looking information, and the material factors or assumptions that were applied in drawing a conclusion or making a forecast or projection as reflected in the forward-looking information are as disclosed in the company's disclosure documents filed on SEDAR from time to time, including but not limited to the company's most recent MD&A and AIF (www.sedar.com).

Sienna at-a-glance

Sienna Senior Living Inc. (SIA: TSX) is one of Canada's leading owners and operators of seniors' residences with high quality assets in great locations in Ontario and British Columbia

43 Long-term Care Residences (6,868 beds) 27 Retirement Residences (3,292 suites) **13 Managed Residences** (1,461 beds/suites)

41% Retirement 59% Long-term Care

Sienna owns a portfolio of long-term care residences and private-pay retirement residences



~12,000 Dedicated Team Members

> **49** Years of Operations

\$0.94 Annual Distribution/Share

> **\$222M** Available Liquidity

> > As at September 30, 2021

Based on net operating income contribution for the three months ended September 30, 2021

Portfolio Overview

Retirement

- High quality portfolio with growth potential in key Canadian markets
- New retirement platform Aspira underway, aimed at making retirement brand more distinctive
- Development and expansion potential

Long-term Care ("LTC")

- Well-located portfolio in highly desirable nodes within Ontario and British Columbia
- High demand for long-term care with and aging population and long waiting lists
- Stable revenue stream supported by government funding for resident care and programs



Operating Environment

- High vaccination levels and strong infection prevention and control practices supporting operating environment
- 90% of residents and 42% of team members received
 3 doses of the COVID-19 vaccine as of January 5, 2022
- COVID-19 outbreak (defined as two or more confirmed COVID-19 cases) as at January 7, 2022 at
 - 40 of Sienna's 83 owned and managed residences
 - 23 of the 40 residences have five or less active resident cases, including 10 residences with no active resident cases
- Mild to moderate symptoms in majority of cases
- Additional measures to protect residents and team members against Omicron variant, including enhanced testing, mandatory vaccine policy and updated visitor protocols

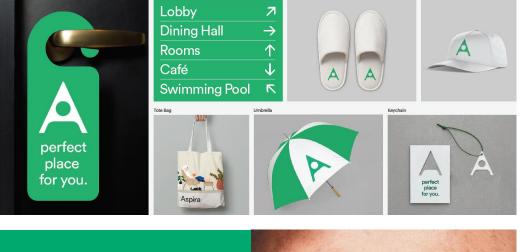


Aspira

A Distinctive New Retirement Platform

To be launched in Q1 2022

- Development of resident-centric model emphasizing personalization and expanded choices, with an increased emphasis on being a vital part of the local community
- Dedicated Aspira website supporting brand awareness, lead generation and occupancy growth
- Brand awareness strategy includes marketing initiatives and communications campaign
- Refined culinary program and enhanced resident programming piloted at select retirement residences





New Long-Term Care Platform

To be launched in Q2/Q3 2022

- New service model to improve residents' dining experience, activities and programming
- Significant enhancements to the quality of life of Sienna's residents
- Platform design based on best practices and input from residents and their families

Long-Term Care Developments

- **\$600M+ Capital Investments** for redevelopment of Sienna's Ontario Long-Term Care Portfolio
- Constructions commenced at Northern Heights Care Community in North Bay in November 2021 and is scheduled to begin at two additional projects in Keswick and Brantford in the first half of 2022
- Approval of three additional projects comprising 1,054 beds announced by the Ontario Ministry of Long-Term Care, including a first-of-its-kind 448-bed campus of care in Toronto in partnership with Scarborough Health Network



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Retirement Developments

- Development plans include greenfield development joint ventures and expansion of retirement residences with excess land
- Joint venture project in Niagara Falls progressing well with construction financing secured at favourable terms
- Campus of Care development in Brantford, including 147-suite retirement residence, with expected construction start during first half of 2022



Operating Performance

Q3 Operating Performance

Long-Term Care	Q3 2021 \$20.1M
Same Property NOI	Q3 2020 \$15.0M
Retirement	Q3 2021 \$12.9M
Same Property NOI	Q3 2020 \$13.6M
Operating Funds	Q3 2021 \$0.272
from Operations (per share)	Q3 2020 \$0.203
Adjusted Funds from Operations (per share)	Q3 2021 \$0.234

\$8.8 million year-over-year **decline of net pandemic expenses** in Q3 2021 compared to Q3 2020, and **\$2.8 million** quarter-over-quarter decline compared to Q2 2021, partially due to timing of pandemic-related funding

Long-term Care

92.4%

Long-Term Care Occupancy excl. unavailable 3rd & 4th beds

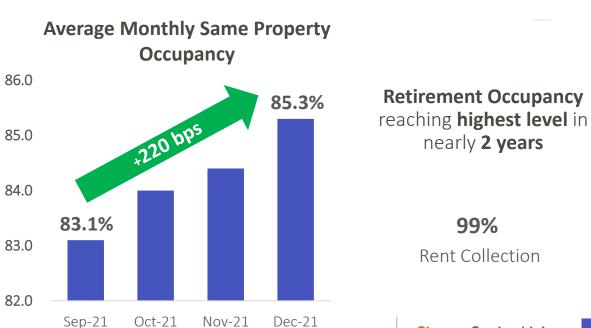
As at September 30, 2021

Occupancy protection funding

extended to January 31, 2022

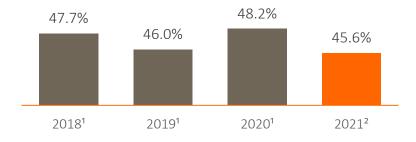


Percent (%)

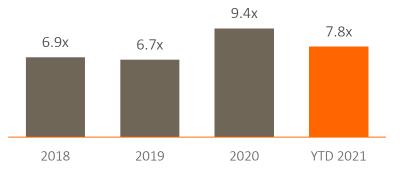


Q3 2021 Financial Position

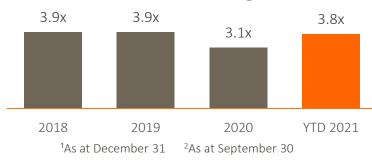
Debt to Gross Book Value

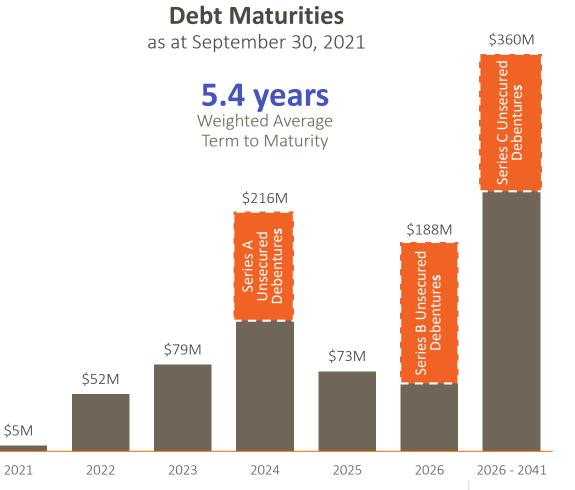


Debt to Adjusted EBITDA



Interest Coverage Ratio





Sienna Senior Living 11

Strong Financial Foundation

BBB

investment grade rating renewed by DBRS on October 7, 2021

\$1.1B

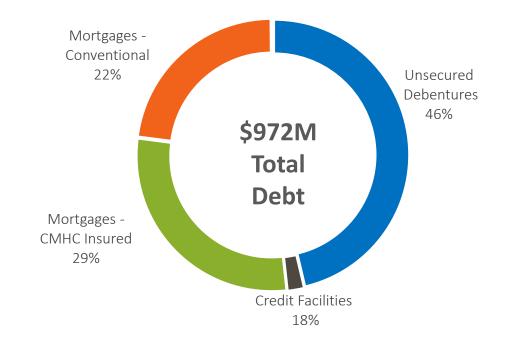
Unencumbered Asset Pool as at September 30, 2021



Available Liquidity as at January 7, 2022

Debt Capitalization

as at September 30, 2021



Building a Team for the Future

Diversity, Equity & Fair Compensation

95%

Frontline team compensated above minimum wage 80%

20%

Other

Frontline team compensated at **50%+** above minimum wage Male Leaders 80% Female

Leaders

20%

Gender pay equity

through comparable compensation for male and female frontline team

SOAR

Sienna Ownership And Reward Program

- First employee ownership and reward program of its kind in Canadian seniors living
- \$3 million initial investment to recognize the compassion and dedication of Sienna's team members
- One-time grants of \$500 for permanent fulltime team members and \$300 for permanent part-time team members
- Employer matching program for additional investments in the Company



Giving Back

Launch of Sienna for Seniors Foundation

to raise funds for a variety of important causes in Ontario and British Columbia



~\$700,000 Contribution to **CaRES Fund**

by Sienna and its Board of Directors since inception in 2020

\$250,000 Donation

to Scarborough Health Network in support of new mental health hub





\$10,000 **Flood Relief Support**

provided to United Way in British Columbia by Sienna for Seniors Foundation

\$25,000 **Indigenous Student Bursary**

through Sienna for Seniors Foundations' support of Indspire's Building Brighter Futures



Board of Directors & Senior Leadership Team

Board of Directors

Dino Chiesa - Chair

Nitin Jain

Shelly Jamieson

Paula Jourdain Coleman

Brian Johnston

Jack C. MacDonald

Stephen Sender

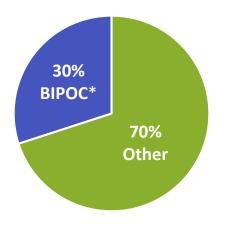
Paul Boniferro¹

¹ Appointment effective February 1, 2022

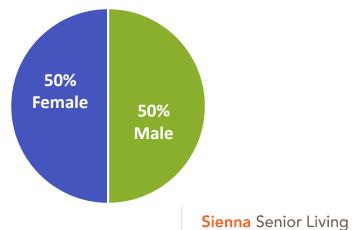
Top Quartile Ranking in Globe & Mail's 2021 Board Games reflecting Sienna's high quality governance practices

Senior Executive Team

Nitin Jain Director, President & CEO Dr. Andrea Moser Chief Medical Officer, SVP Mark Lugowski Retirement Operations, EVP Jennifer Anderson Long-Term Care Operations, EVP Karen Hon Chief Financial Officer, SVP



Olga Giovanniello Chief Human Resources Officer, EVP David Hung Chief Investment Officer & EVP, Corporate Services Stephen Roy Real Estate Development & Construction, SVP Adam Walsh General Counsel, SVP Nancy Webb Public Affairs & Marketing, SVP



*Black, Indigenous, and People of Colour

Strong Fundamentals

Sienna's strategic approach to operating and growing the Company focuses on developing new retirement and long-term care platforms, recruiting and retaining a high-performing and diverse team, optimizing the Company's balance sheet and capital structure and building a best-in-class portfolio through development, redevelopment, acquisitions and capital recycling.

Large operating platform

with an experienced leadership team focused on high quality care and residentfocused experience; health and safety of residents and staff remains first priority

Balanced portfolio

of government-funded long-term care and private-pay retirement residences with growth potential in key Canadian markets

Strong balance sheet and liquidity

supported by investment grade credit rating, a large pool of unencumbered assets and financial flexibility

Compelling Outlook

with an aging population, high demand for long-term care and a slowdown in the future supply of retirement residences



The warmth of human connection

siennaliving.ca (905) 477-4006 investors@siennaliving.ca

Julia .